



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON
CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

030223-024

2 MAR 2023

DIVISION MEMORANDUM

No. III s. 2023

**ORIENTATION ON DO 8, S. 2023, MULTI-YEAR GUIDELINES ON THE
RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM-PHILIPPINE
PROFESSIONAL STANDARDS FOR TEACHERS**

To: OIC-Schools Division Superintendent
Chief Education Supervisors
Heads, Unit/Section
Heads, Public Elementary and Secondary Schools
All Others Concerned

1. Consistent with DepEd Order No. 2, s. 2015 prescribing the Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education and pursuant to Section 5 of DO 42, s. 2017 on the National Adoption and Implementation of the Philippine Professional Standards for Teachers (PPST), which mandates that all performance appraisals for teachers shall be based on this set of standards, this Office continues its commitment to integrating and embedding these guidelines into the RPMS for teachers.
2. Relative to this, an orientation on these guidelines shall be conducted, online, on **March 10, 2023, from 8:00 A.M. to 5:00 P.M.** Tools, forms, and protocols, shall be discussed to ensure that the measures of teacher performance throughout the SY 2022-2023 and in the next 2 school years are appropriate, adaptive, and relevant, to capture teachers' actual performance and are applicable to all contexts and scenarios faced by the schools adopting different learning modalities.
3. Participants to this activity are: Designated PSDSs, School Heads, Master Teachers, Department Heads, and select Teacher I-III (1 from small, 2 from medium and 3 from large schools). They are requested to register using this link <https://tinyurl.com/RPMS-multi-year-orient> on or before March 6, 2023. Responses shall be used as 'talk-points' of the resource speakers.
4. Attached is Enclosure 1 – List of Technical Working Group and their Terms of Reference.
5. Widest dissemination and strict compliance of this Memorandum is desired.

NATIVIDAD P. BAYUBAY, CESO VI
Schools Division Superintendent

Enc.

As stated

To be indicated in the Perpetual Index under the following subjects:

Human Resource
Performance Management

Reference: DepEd Order No. 8, S. 2023



Brgy. Poto, Tayabas City

(042) 710-0329 or (042) 785-9615



tayabas.city@deped.gov.ph



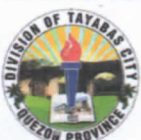
<https://depeditayabas.com/>

Enclosure 1

ORIENTATION ON DO 8, S. 2023, MULTI-YEAR GUIDELINES ON THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM-PHILIPPINE PROFESSIONAL STANDARDS FOR TEACHERS

TECHNICAL WORKING GROUP

| Name | Position | Terms of Reference |
|---|--|---|
| Natividad P. Bayubay, CESO VI | Schools Division Superintendent | Consultant |
| Antonio P. Faustino Jr. | OIC-Asst. Schools Division Superintendent | Over-all Chairperson |
| Imelda C. Raymundo | CES-SGOD | Co-Chairperson/ Resource Speaker |
| Sancho C. Calatrava | Education Program Supervisor/PSDS | Resource Speaker *Prepare presentations *Attend coordination meeting before conduct |
| Waldymar E. Pasacsac Michael M. Safred Honesto P. Caagbay Jr. Teresa E. Andaya | Principal | Resource Speaker *Prepare presentations *Attend coordination meeting before conduct |
| Luzviminda E. Saldares | Senior Education Program Specialist | *Manages the conduct of L&D. *Analyzes gathered data and information to come up with recommendations for endorsement to SGOD Chief. *Monitors activity *Prepares and submits complete report (narrative report) to SGOD Chief *Leads the coordination meeting and debriefing sessions. *Prepares memo/advisories. |
| Jean Rose R. Rabano | Education Program Specialist | *Serves as session host *Assists SEPS |
| Montano A. Agudilla Jr. | Senior Education Program Specialist | *Quality assures session presentations *Prepares evaluation tool and conducts QATAME and gather feedback. *Analyzes harvested feedback and recommends solutions and forwards to concerned units/offices. |



Brgy. Poto, Tayabas City



(042) 710-0329 or (042) 785-9615



tayabas.city@deped.gov.ph

<https://depedtayabas.com/>